



Republic of the Philippines  
**Department of Education**  
SCHOOLS DIVISION OF MARINDUQUE

Office of the Schools Division Superintendent

**MEMORANDUM**

SGOD-2026-001

TO: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Public Schools District Supervisors  
Public Elementary, Secondary, and Integrated School Heads  
All Others Concerned

FROM: **LYNN G. MENDOZA, EdD**  
OIC, Schools Division Superintendent

SUBJECT: **SUBMISSION OF SCHOOL-BASED INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) YEAR 1 M&E REPORTS FOR SCHOOL YEAR 2024-2025**

DATE: January 7, 2026

1. The Department of Education upholds its commitment to supporting the professional growth of newly hired teachers through the School-Based Induction Program for Beginning Teachers (IPBT) as mandated by DepEd Order No. 43, s. 2017 titled "*The Teacher Induction Program Policy*" and DepEd Order No. 11, s. 2019 titled "*Implementation of the NEAP Transformation.*" This policy emphasizes the provision of systematic support to beginning teachers during their first three years of teaching, ensuring their successful integration into the DepEd system.

2. Aligned with this directive, school heads of beginning teachers are required to submit the M&E report for the Year 1 implementation of the School-Based IPBT. These reports are instrumental in monitoring the implementation of IPBT activities, evaluating mentoring practices, and identifying areas for improvement. Furthermore, the consolidation of these reports will aid the Schools Division Office in refining support mechanisms and aligning future initiatives with DepEd's commitment to continuous professional development and quality education.

3. Relative to this, **school heads of concerned beginning teachers, who are expected to finish their School-Based IPBT Year 1 last December 2025, shall submit the following IPBT-related reports, in pdf format, through [bit.ly/IPBTReportMdq2026](https://bit.ly/IPBTReportMdq2026) on or before January 30, 2026:**

- 3.a. IPBT Year 1 M&E Report for Mentors;
- 3.b. IPBT Year 1 M&E Report for School Heads; and
- 3.c. IPBT Year 1 Photodocumentation Report.



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4. The templates for Items 3.a and 3.b are downloadable in the SDO Marinduque IPBT Portal through [bit.ly/IPBTPortalMdq2023](http://bit.ly/IPBTPortalMdq2023). On the other hand, school heads may utilize any designs for their photodocumentation reports, as long as photos and captions are well-presented. The School-Based IPBT Year 1 M&E Report for Mentors shall be the basis of the school head for the School-Based IPBT Year 1 M&E Report for School Heads.

5. In cases where the beginning teacher underwent transfer of station, the school head and mentor assigned in the school where the concerned teacher rendered a longer period of service shall prepare the needed reports. While for cases where the school head and/or mentor retired from the service, the new school head and/or mentor shall prepare the needed reports using the turned-over IPBT-related documents and reports.

6. The names of beginning teachers for SY 2024-2025 are listed in *Enclosure 1: Beginning Teachers for School Year 2024-2025*.

7. For clarifications, please contact Mr. Kyle David V. Atienza, Senior Education Program Specialist – Human Resource Development Section, through [kyledavid.atienza@deped.gov.ph](mailto:kyledavid.atienza@deped.gov.ph).

8. Immediate dissemination of and compliance with the contents of this Memorandum are desired.

/SGOD-HRDS-KDA



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**BEGINNING TEACHERS FOR SCHOOL YEAR 2024-2025**  
*School-Based Induction Program for Beginning Teachers*

NAME	POSITION	SCHOOL
1. Lotaniel R. Garcia	Teacher I	Maniwaya NHS
2. Bernadeth L. Manuba	Teacher I	Silangan ES
3. Clarence G. Monta	Teacher I	Tambangan NHS
4. Rogelyn M. Dela Cruz	Teacher I	Marinduque NHS
5. Dexter John R. Manalo	Teacher I	Buangan ES
6. Arbby Joy W. Sales	Teacher I	Libas ES
7. Jedlester O. Lazarte	Teacher I	Mahinhin ES
8. Glaiza Mae P. Piramo	Teacher I	Punong ES
9. Jenny Rose J. Olavidez	Teacher I	Bagtingon ES
10. Caroline M. Regis	Teacher I	Catubugan ES
11. Analyn Q. Ranuda	Teacher I	Malayak ES
12. Kristine Joy B. Arenas	Teacher I	Masiga ES
13. Araj R. Umali	Teacher I	Pag-asa ES
14. Michelle B. Mandia	Teacher I	Sawi ES
15. Arvie Lourine D. Lampas	Teacher I	Mendez ES
16. Heidi L. Majaba	Teacher I	Poras ES
17. Jerlyn J. Mataac	Teacher I	Talawan ES
18. Argel B. Pielago	Teacher I	Tambangan ES
19. Rochelle L. Jalamanan	Teacher I	Tanza ES
20. Novie Ann F. Parangalan	Teacher I	Buenavista CS
21. Gina O. Quindoza	Teacher I	Bantauyan ES
22. Judy Ann M. Magaling	Teacher I	Paciano A. Sena MHS
23. Marivic R. Magyaya	Teacher I	Mogpog CS
24. Jessa F. Vitto	Teacher I	Bicas-bicas ES
25. Gyprex J. Lauresta	Teacher I	Magapua ES
26. Niña Norena M. Magante	Teacher I	Malayak ES
27. Glycedel F. Mataac	Teacher I	Malbog ES
28. Jhoanna Lei L. Lawig	Teacher I	Tarug ES
29. Gemmalyn S. Frias	Teacher I	Buenavista NHS
30. Bedalyn T. Saez	Teacher I	Tagum NHS
31. Emmanuel P. Mantala	Teacher I	Polo S
32. Crystal L. Villar	Teacher I	Bagtingon NHS
33. Edna Rose M. Honorica	Teacher I	Sawi ES
34. Sydrick D. Sadiwa	Teacher I	Buenavista NHS
35. Anjelyn M. Padilla	Teacher I	Butansapa ES
36. Beverly Anne Joy D. Yao	Teacher I	Tiguion ES
37. Jessica C. Roncales	Teacher I	Hinadharan ES
38. Maria Deborrhah G. Palomares	Teacher I	Pulo NHS
39. Mark Anthony S. Villanueva	Teacher I	Bagtingon NHS
40. Rosemarie A. Recella	Teacher I	Dolores NHS

41. Myra M. Lumaban	Teacher I	Ilaya NHS
42. Katrina M. Ricafrente	Teacher I	Makapuyat NHS
43. Dennise A. Hermosa	Teacher I	Marinduque NHS
44. Mary Joy M. Perilla	Teacher I	Torrijos SHS
45. Kristel Joy S. Diwata	Teacher I	Torrjos SHS
46. Ruby V. Jinang	Teacher I	Bangbang NHS
47. Danica M. Buenaventura	Teacher I	Lupac-Tabigue ES
48. Maria Teresa M. Leal	Teacher I	Marinduque NHS
49. Rheymon S. Monsanto	Teacher I	Pag-asa ES
50. Eunes Mariam V. Malapad	Teacher I	Pawa ES
51. Jezabele P. Manuevo	Teacher I	Sibuyao NHS
52. Rosette Claire D. Rodas	Teacher I	Tambangan ES
53. John Michael M. Malapajo	Teacher I	Bangbang NHS
54. Joy J. Labay	Teacher I	Bognuyan NHS
55. Maricar R. Pizarra	Teacher I	Dolores NHS
56. Lea L. Malapad	Teacher I	Landy NHS
57. Jessa L. Lecaros	Teacher I	Makapuyat NHS
58. Angelica P. Fevidal	Teacher I	Makapuyat NHS
59. Mary Rose M. Abling	Teacher I	Malibago NHS
60. Lizzbeth N. Balderas	Teacher I	Marinduque NHS
61. Rona M. Montellana	Teacher I	Marinduque NHS
62. Janneal Val L. Rabi	Teacher I	Marinduque NHS
63. Erevelle J. Mantala	Teacher I	Masalukot ES
64. Ramonaliza M. Tan	Teacher I	Matalaba NHS
65. Jay-Anne R. Distajo	Teacher I	Matuyatuya NHS
66. Michelle M. Mascareñas	Teacher I	Quatis ES
67. Anna Melissa P. Sarona	Teacher I	Tigwi NHS
68. Gladys Q. Rey	Teacher I	Maniwaya NHS
69. Maysel J. Jardiniano	Teacher I	Mansiwat PS
70. Jay L. Novenario	Teacher I	Marinduque NHS
71. Maria Eloisa Junelle O. Nacawili	Teacher I	Marinduque NHS
72. Lyca C. Chavez	Teacher I	Marinduque NHS
73. Raquel M. Lacdao	Teacher I	Marinduque NHS
74. Rizza R. Mantaring	Teacher I	Matalaba NHS
75. Mary Ann R. Estrella	Teacher I	Angas ES
76. Ellen Joy M. Monleon	Teacher I	Boi ES
77. Judelyn R. Morales	Teacher I	Bonliw NHS
78. Liza G. Reanzares	Teacher I	Buenavista CS
79. Laica May M. Laderas	Teacher I	Buenavista NHS
80. Joseph R. Palmiery	Teacher I	Buenavista NHS
81. Erika Mae B. Nuñez	Teacher I	Buenavista NHS
82. Myka Joana F. Jandusay	Teacher I	Hinapulan ES
83. Mylene L. Lingon	Teacher I	Hinapulan ES
84. Angelica P. Ricohermoso	Teacher I	Kasily ES
85. Donnabel B. Medina	Teacher I	Kilo-kilo NHS

86. Edisa P. Mendoza	Teacher I	Kinyaman ES
87. Christine Joy R. Principe	Teacher I	Labo ES
88. John Paul R. Jimenez	Teacher I	Landy NHS
89. John Razel P. Baroña	Teacher I	Landy NHS
90. Beverly A. Pimentel	Teacher I	Landy NHS
91. Cherrie May R. Parone	Teacher I	Makapuyat NHS
92. Rustom M. Loto	Teacher I	Makapuyat NHS
93. Mariecel P. Reynes	Teacher I	Makapuyat NHS
94. Florife L. Bacon	Teacher I	Marinduque NHS
95. Leona May N. Manrique	Teacher I	Marinduque NHS
96. Jaeline Faith T. Riego	Teacher I	Marinduque NHS
97. Ma. Alleah Fe E. Gonzales	Teacher I	Matalaba NHS
98. Jenny Rose F. Simpliciano	Teacher I	Matuyatuya NHS
99. Julie Ann P. Basco	Teacher I	Mogpog NCHS
100. Nicca M. Maac	Teacher I	Mogpog NCHS
101. Allen Gayle L. Olaño	Teacher I	Paciano A. Sena MHS
102. Ana Marie M. Roldan	Teacher I	Tagum NHS
103. Mary Grace Q. Manalo	Teacher I	Tungib ES
104. Chinezza Jireh S. Vitto	Teacher I	Buenavista NHS - Lipata-Tungib Annex
105. Mikee Q. Motol	Teacher I	Butansapa ES
106. Roberto V. Postrado	Teacher I	Matuyatuya NHS
107. Geraldyn R. Hernandez	Teacher I	Maranlig NHS
108. Donna Ara N. Fernandez	Teacher I	Maranlig NHS
109. Mary Joy R. Murillo	Teacher I	Maranlig NHS
110. Aidyze R. Gutierrez	Teacher I	Torrijos SHS
111. Jovelyn P. Pimentel	Teacher I	Punong NHS
112. Mary Elaine L. Opis	Teacher I	Sibuyao NHS
113. Lorie Lyn R. Jocson	Teacher I	Labo ES
114. Myrann L. Gabriel	Teacher I	Mampaitan ES
115. Ma. Caren M. Nazareno	Teacher I	Marinduque NHS
116. Joni Marie M. Garcia	Teacher I	Ipil NHS
117. Zayra O. Maderazo	Teacher I	Puyog ES
118. Ronnie R. Naranjo	Teacher I	Tumagabok ES
119. Ethel Jane M. Magcamit	Teacher I	Agot ES
120. Veberly N. Lunar	Teacher I	Hinapulan ES
121. Lailani M. Limbo	Teacher I	Hupi NHS
122. Glenda L. Boral	Teacher I	Ipil NHS
123. Eunice Ann M. Osinsao	Teacher I	Mahinhin ES
124. Cherry Jhoanna L. Lasac	Teacher II	Malibago NHS
125. Celia M. Carbonel	Teacher I	Marinduque NHS
126. Judy Ann P. Quinto	Teacher I	Mongpong NHS
127. Jean R. Rey	SpEd Teacher I	Masaguisi ES
128. Meryjoy A. Opiz	Teacher I	Cagpo ES
129. Laarni R. Postrado	Teacher I	Punong NHS

130.	Sherlyn R. Moldon	Teacher I	Landy NHS
131.	Hanna Joy R. Marquez	Teacher I	Makapuyat NHS
132.	Jesiebel R. Patriarca	Teacher I	Torrijos CS
133.	Maria Krestina E. Par	Teacher I	Sayao NHS
134.	Marjelyn C. Mortel	Teacher I	Cawit NCHS
135.	Mary Grace L. Nebreja	Teacher I	Maligaya ES
136.	Jeric R. Par	Teacher I	Dating Bayan ES
137.	Rose Ann S. Fermo	Teacher I	Bognuyan NHS
138.	Gloraine S. Lingcallo	Teacher I	Buenavista NHS
139.	Mirasol A. Peregrin	Teacher I	Tagum NHS
140.	Meridith P. Boton	Teacher I	Paye ES
141.	Jason P. Cruzado	Teacher I	Tiguion NHS
142.	April P. Reginio	Teacher I	Malibago NHS
143.	Mary Grace Q. Loto	Teacher I	Sibuyao ES
144.	Ronamie J. Maaño	Teacher I	Tigwi NHS
145.	Jennifer G. Mazon	Teacher I	Canat ES
146.	Jenifer M. Selda	Teacher I	Binunga ES
147.	Norabeth L. Paalam	Teacher I	Tungib ES
148.	Noelyn L. Pernia	Teacher I	Landy NHS
149.	Ma. Jamila F. Jandusay	Teacher I	Tambangan NHS